

**Monadnock Regional School District (MRSD)**  
**School Board Meeting Minutes**  
**(Non-Approved Minutes)**  
**May 6, 2014**  
**Monadnock Regional MS/HS, Swanzey, NH**

**Members Present:** Barry Faulkner, Pat Bauries, Phyllis Peterson, Lisa Steadman, Betty Tatro, Robert Smith, Richard Thackston, Ed Jacod, Eric Stanley and James Carnie

**Absent:** Mike Blair, Winston Wright and unassigned seats from Roxbury.

**Administration present:** L. Corriveau, Superintendent, K. Craig, Assistant Superintendent, T. Kennett, Director of Student Services and J. Fortson, Business Manager.

R. Thackston opened the meeting at 7:03 PM.

“The goal of the Monadnock Regional Board is to be the Best School District in the State.

1. **PUBLIC COMMENTS:** There are no Public Comments.
2. **Consent Agenda: MOTION:** P. Peterson **MOVED** to accept the April 15, 2014 School Board Meeting Minutes as presented. **SECOND:** P. Bauries. **VOTE:** 7.674/0/1.755/3.571. **Motion passes.**
3. **Student Government Report:** There is no Student Government Report.
4. **BUSINESS MANAGER’S REPORT:** J. Fortson has nothing to report tonight.
5. **ASSISTANT SUPERINTENDENT REPORT:** K. Craig informed the Board she has passed out a lot of information. She passed out information on the honor roll and high honor roll. She commented there are good things to celebrate as well as concerns. Turn around coach reports will be coming soon. Things are moving along. Sue Szachowicz will be at the school. We are using their model throughout the district. The faculty will be meeting with Sue and the Board is invited. J. Carnie asked if the students need parental approval to fill out a survey. L. Corriveau believes that they do need parental approval. L. Corriveau will look into this issue.
6. **SUPERINTENDENT REPORT:**
  - 6a. **Correspondence and Announcements:** L. Corriveau thanked R. Thackston and the Board Members who attended Recognition Night. L. Corriveau and K. Craig will be visiting all the schools in the District for Teacher Appreciation Week. The Board is invited to the tour. L. Corriveau had a telephone call with NESDEC scheduling a meeting with SAU 29. It is an educational benefit to consolidate the two districts with declining enrollment. The meeting is

scheduled for May 22, 2014 from 4:00-6:30 PM. The goal for the release of the end of the year newsletter will be the second week in June.

**6b. Other Issues of Importance:** There are no other issues of importance.

**7. BOARD CHAIR REPORT:** R. Thackston informed the Board there are two employees who have petitioned their pink slips. There is a tentative meeting scheduled on May 20, 2014 for a RIF Hearing. This item will be discussed in non-public session tonight.

**8. SCHOOL BOARD COMMITTEE REPORTS:**

**8a. SAU 93 Committee:** the next SAU Meeting is scheduled for May 20, 2014 at 6:30 PM.

**8b. Budget Committee Report:** B. Tatro reported the Budget Committee met. They elected W. Lechlinder as the Committee Chair and T. Parker as the Vice Chair. The committee discussed STEAM, ACES 93 and they will wait to set the goals.

**8c. Cheshire Career Center:** W. Wright is not present tonight. R. Thackston informed the Board he purchased hanging plants from the CCC greenhouse. He would suggest other members purchase their flowers there.

**8d. Negotiations/Human Resource Committee:** P. Bauries reported the committee will be scheduling a set up date with MESA for the end of this month. Their contract ends at the end of 2015. The teachers have agreed on the calendar.

**8e. Community Relations:** L. Steadman reported the committee met tonight with the Troy Selectmen. The committee will meet next on May 20, 2014 at 6:00 PM.

**8f. Finance Committee:** J. Carnie reported the committee met last week on April 30. The committee discussed the Before and After School Summer Program and which schools are funded by grants, partial grants and no grants at all. There are several motions later tonight. The committee discussed the recording secretaries pay per meeting and the Superintendent gave his report.

**8g. Education Committee:** J. Carnie reported the committee met and discussed the World Language position. L. Corriveau mentioned the candidate is able to speak Chinese. There are several motions later tonight. J. Carnie explained K. Craig reported on the incompletes and failures of the individual classes. There was a lot of discussion on the homework policy. R. Thackston asked about the failure and incomplete grade sheet. P. Peterson is very concerned and does not know why. L. Corriveau commented the F is a flag that something is not working. The administration has to dig in and find out what is going on. We cannot accept F's. If the student does not want to do the work you need to dig deeper. K. Craig commented it is related to the homework policy.

**8h. Facilities Committee:** E. Jacod reported the committee met on April 22, 2014. The J trailer will be removed. It is not worth anything. The trailer will be removed at the discretion

of D. LaPointe. The committee already voted on bids for Year Six of the renovations. Action has already been taken. Monadnock Flooring won the bid in the amount of \$5275.00 for the tile in room 207, New England Lift has won the bid in the amount of \$20,175.00 for the Fitzwilliam elevator, Life Safety has won the bid in the amount of \$44,500.00 for the Fitzwilliam sprinkler, Williams Construction has won the bid in the amount of \$579,525.00 for the MS/HS Construction work, Life Safety has won the bid in the amount of \$10,500.00 for the sprinkler in the new science area, KPMV has won the bid in the amount of \$384,000.00 for the plumbing, mechanical and gas, Hamblin Electric has won the bid in the amount of \$108,258.00 for electrical and data work. E. Jacod informed the Board the committee discussed the manual for operating procedures. They discussed the issues regarding the Husky House which should be sent to the Sports Committee. The Husky House is not completely functional. The committee will meet again on May 13, 2014. D. LaPointe commented he would like a decision on the Husky House sooner than later due to the increase in the cost of supplies to finish the job. J. Fortson informed the Board there was a motion to use \$8000.00 for the Husky House and the funds were used.

**8i. Policy Committee:** L. Steadman reported the committee met and they will present 3 revisions, 3 new policies and a house keeping issue. The committee will meet on May 13, 2014 at 5:30 PM.

**8j. Technology Committee:** The committee did not meet.

**8k. Sports Committee:** E. Stanley reported the committee met twice since the last Board meeting. T. Stewart was not in attendance but Linwood Patnode was. L. Patnode was appointed co-athletic director. The committee discussed the JV Hockey Team. L. Patnode will follow up on the hockey. The head coach position for the JV Hockey Team will be posted. The committee discussed getting estimates to expand the weight room. A. Hoffman gave a presentation on wrestling to encourage expansion of the program. The committee asked about signage on the sports fields. D. LaPointe informed the committee there is signage on the fields. The next meeting will be on May 19, 2014. D. LaPointe commented he would like to sit down with the Sports Committee to discuss the idea of the expansion to the weight room.

## **9. Old Business:**

**9a.** B. Tatro asked about the Technology Plan. K. Craig commented the plan we have is not what we are using. N. Richard commented we have a plan that was required by the State in order to receive funding. N. Richardson would recommend a new plan. Everything needs to be rewritten. **MOTION:** L. Steadman **MOVED** to ask N. Richardson to recommend individuals to a committee to revise the Technology Plan. **SECOND:** B. Tatro. **DISCUSSION:** J. Carnie would like to have outside input. **VOTE:** 9.429/0/0/3.571. **Motion passes. B. Faulkner leaves the meeting.**

## **10. NEW BUSINESS:**

**10a. Motions from the Finance Committee:** **MOTION:** J. Carnie **MOVED** on behalf of the Finance Committee to accept all proposals of the ACES 93 Summer budget, with the

exception of the Gilsum location. Gilsum must have a minimum attendance of 20 in hand registration participants. Less than 20 students would be bused to the Swanzev program at no extra cost to the student. **SECOND:** P. Bauries **DISCUSSION:** J. Carnie explained any registration under 20 at Gilsum is a cost prohibitive. The bus makes the trip from Gilsum to Swanzev and back again and the transportation company will allow ACES 93 to travel without an extra cost to the district. **VOTE:** 8.307/0/0/4.693. **Motion passes.**

**MOTION:** J. Carnie **MOVED** on behalf of the Finance Committee to waive the three bid requirement and accept the bid of \$234,628.00 with the School Furnishings vendor for the case work project in the science rooms. **SECOND:** E. Jacod. **DISCUSSION:** J. Carnie explained the expected cost was \$250,000.00. The proposal is for \$47,089.00 below the expected amount. The vendor has been used in the past and has a proven work record with the district. The committee asked to waive the 3 bid requirement. **VOTE:** 7.309/.9980/0/4.693. **Motion passes.**

**MOTION:** J. Carnie **MOVED** on behalf of the Finance Committee to accept the bid of \$17,995.63 from Sherwin Williams to replace the carpet and flooring in the MS/HS Library. **SECOND:** P. Peterson. **DISCUSSION:** J. Carnie explained the carpet in the library is way overdue to be replaced. The maintenance budget for 2013-2014 has an unused remaining balance of \$48,650.00 that would cover this project. **VOTE:** 8.307/0/0/4.693. **Motion passes.**

**MOTION:** J. Carnie **MOVED** on behalf of the Finance Committee to accept the vendor, School Furnishings bid of \$23,534.00 for 23 new cafeteria tables that seat eight each and two handicap tables. The funds will come from the unused maintenance balances of 2013-2014. **SECOND:** P. Peterson. **DISCUSSION:** J. Carnie explained the tables used presently seat six per table. They are unsafe and in need of replacing. The savings from the unused maintenance budget will cover the expense. The Board is asked to waive the three bids process and allow School Furnishings to bid. They have given a good price and there is an established relationship with them should we have any issues with the projects. **VOTE:** 8.307/0/0/4.693. **Motion passes.**

**10b. Motions from the Education Committee:** **MOTION:** J. Carnie **MOVED** on behalf of the Education Committee to approve the Homework Policy K-12 as presented. **SECOND:** P. Peterson. **DISCUSSION:** The Board discussed the Homework Policy. The policy has the blessing of both the Superintendent and the Assistant Superintendent. It has also been to and approved by the Policy Committee. **VOTE:** 8.307/0/0/4.643. **Motion passes.**

**MOTION:** J. Carnie **MOVED** on behalf of the Education Committee to accept the draft for "Standards for Early Entrance to Kindergarten" with an amendment of \$50.00 on the cost of testing to be paid by the parents. **SECOND:** P. Peterson. **DISCUSSION:** It was commented that from time to time parents want to have their child enter kindergarten before the age requirement. This protocol allows for some leeway in dealing with the parent's request. K. Craig noted a few corrections on the document. **VOTE:** 8.307/0/0/4.693. **Motion passes.**

**10c. Motions from the Facilities Committee: MOTION:** E. Stanley **MOVED** up to \$25,000.00 of surplus funds to be used to complete the renovations to the Husky House. **SECOND:** P. Peterson. **VOTE:** 6.234/0/2.073/4.693. **Motion passes.**

**MOTION:** E. Jacod **MOVED** on behalf of the Facilities Committee to allow the J trailer to be removed at the discretion of the Facilities Dept. **SECOND:** P. Peterson. **VOTE:** 8.307/0/0/4.693. **Motion passes.**

**MOTION:** E. Jacod. **MOVED** on behalf of the Facilities Committee to accept the bid from Monadnock Flooring in the amount of \$5275.00 for flooring in room 207. **SECOND:** P. Peterson. **VOTE:** 8.307/0/0/4.693. **Motion passes.**

**MOTION:** E. Jacod **MOVED** on behalf of the Facilities Committee to accept the bid from New England Lift in the amount of \$20,175.00 for the Fitzwilliam elevator work. **SECOND:** P. Peterson. **VOTE:** 8.307/0/0/4.693. **Motion passes.**

**MOTION:** E. Jacod. **MOVED** on behalf of the Facilities Committee to accept the bid from Life Safety in the amount of \$44,500.00 for the Fitzwilliam sprinkler work. **SEOND:** P. Peterson. **DISCUSSION:** E. Jacod commented there may be a need for an additional tank which will increase the cost. This job was budgeted at \$100,000.00. **VOTE:** 8.307/0/0/4.693. **Motion passes.**

**MOTION:** E. Jacod. **MOVED** on behalf of the Facilities Committee to accept the bid from Williams Construction in the amount of \$579,525.00 for Year Six renovations at the MS/HS. **SECOND:** P. Peterson. **VOTE:** 7.309/0/.998/4.693. **Motion passes.**

**MOTION:** E. Jacod **MOVED** on behalf of the Facilities Committee to accept the bid from KPMV in the amount of \$384,000.00 for the plumbing, mechanical and gas work for Year Six of the renovation. **SEOND:** P. Peterson. **VOTE:** 8.307/0/0/4.693. **Motion passes.**

**MOTION:** E. Jacod. **MOVED** on behalf of the Facilities Committee to accept the bid from Life Safety in the amount of \$10,500.00 for the expansion of the sprinkler system for the new rooms. **SECOND:** P. Peterson. **VOTE:** 8.307/0/0/4.693. **Motion passes.**

**MOTION:** E. Jacod. **MOVED** on behalf of the Facilities Committee to accept the bid from Hamblet in the amount of \$108,258.00 for the electrical data wiring. **SECOND:** P. Peterson. **VOTE:** 8.307/0/0/4.693. **Motion passes.**

**10d. Motions from the Policy Committee: MOTION:** L. Steadman **MOVED** on behalf of the Policy Committee to rename Policy IK to IKC. **SECOND:** E. Stanley. **VOTE:** 8.307/0/0/4.693. **Motion passes.**

**MOTION:** L. Steadman **MOVED** on behalf of the Policy Committee to accept Policy IFA Instructional Needs of Students with Different Talents as presented and required by law. **SECOND:** E. Stanley. **VOTE:** 6.476/.757/1.075/4.693. **Motion passes.**

**MOTION:** L. Steadman **MOVED** on behalf of the Policy Committee to accept Policy IK Earning of Credit as presented and required by law. **SECOND:** E. Stanley. **VOTE:** 8.307/0/0/4.693. **Motion passes.**

**MOTION:** L. Steadman **MOVED** on behalf of the Policy Committee to adopt Policy ICAA Interdisciplinary Credit as presented. **SECOND:** P. Peterson. **VOTE:** 8.307/0/0/4.693. **Motion passes.**

**MOTION:** L. Steadman **MOVED** on behalf of the Policy Committee to accept Policy JQ Student Fees, Fines and Charges as presented. **SECOND:** P. Peterson. **DISCUSSION:** It was commented a paragraph was added to the policy as recommended by the Tech Committee. **VOTE:** 8.307/0/0/4.693. **Motion passes.**

**MOTION:** L. Steadman **MOVED** on behalf of the Policy Committee to accept Policy JICJ Procedures for Handling Authorized Communication Devices as presented. **SECOND:** P. Peterson. **VOTE:** 8.307/0/0/4.693. **Motion passes.**

**MOTION:** L. Steadman **MOVED** on behalf of the Policy Committee to accept Policy BCB Board Member Conflict of Interest as amended. **SECOND:** E. Stanley. **DISCUSSION:** J. Carnie asked why the policy was not like the NHSBA Policy. L. Steadman commented the committee wanted to make certain changes. J. Carnie commented he had asked the committee to review the Contoocook Policy. He commented most Districts have stricter policies. He said the committee was asked to review the Contoocook policy and the NHSBA policy not to present one. He asked why the committee does not want to deal with the first two paragraphs. **MOTION:** J. Carnie **MOVED** to amend the motion and add the first two paragraphs from the NHSBA Policy to the policy presented by the Policy Committee. **SECOND:** P. Bauries. **DISCUSSION:** The Board needs to take a stand on this issue. The Board discussed the amendment. **VOTE on the amendment:** 4.068/3.118/1.121/4.693. **Motion passes. VOTE on amended motion:** 8.307/0/0/4.693. **Motion passes.**

**10e. Motion from the Community Relations Committee:** There are no motions from the CRC.

**10f. Motions from Other Committees as needed:** There are no other motions.

**10g. Action on the Manifest:** **MOTION:** P. Bauries **MOVED** to accept the manifest in the amount of \$2,256,077.60. **SECOND:** P. Peterson. **VOTE** 8.307/0/0/4.693. **Motion passes.**

**10h. New Business:** L. Corriveau reported on the school fundraisers in the District. The Monadnock Interact, Class of 2015 and the National Honor Society are all having Kona Ice Fundraising.

**MOTION:** P. Peterson **MOVED** to accept a donation of a \$100.00 gift card to Toad Stool Bookshop for Vicki Fisher. **SECOND:** P. Bauries. **VOTE:** 8.307/0/0/4.693. **Motion passes.**

**MOTION:** P. Peterson. **MOVED** to allow a field trip to the Montshire Museum for the ACES 93. **SECOND:** E. Jacod. **VOTE:** 8.307/0/0/4.643. **Motion passes.**

**MOTION:** P. Peterson. **MOVED** to allow the Special Olympic Members to go to UNH overnight on May 29-31. **SECOND:** E. Jacod. **VOTE:** 8.307/0/0/4.693. **Motion passes.**

**11. SETTING NEXT MEETING'S AGENDA:**

**1. Tech Committee Members**

**12. Public Comments:** J. Craig of Fitzwilliam commented on the third quarter failures and incompletes. He would applaud the comments from the Board Members. We cannot accept that percentage of failure. We need to do better.

T. Matson asked about the ACES 93 program in Gilsum. T. Kennett explained there are 6 students in the program. J. Carnie explained if there are not 20 students we will not run the program in Gilsum and the students will be bused to Swanzey.

**13. 9:30 PM MOTION:** E. Jacod **MOVED** to enter into Non-Public Session under RSA 91-A:3 II ( a ) Compensation for a Public Employee. **SECOND:** P. Bauries **VOTE:** J. Carnie, P. Peterson, R. Thackston, E. Jacod, E. Stanley, L. Steadman, B. Tatro and P. Bauries. 8.307/0/0/4.693 . **Motion passes.**

**14. 9:45 PM MOTION:** P. Bauries **MOVED** to enter into Non-Public Session under RSA 91-A:3 II ( b ) Hiring of a Public Employee **SECOND:** P. Peterson **VOTE:** J. Carnie, P. Peterson, L. Steadman, B. Tatro, R. Thackston, E. Jacod, E. Stanley and P. Bauries. 8.307/0/0/4.693. **Motion passes.**

**15. 9:50 PM MOTION:** J. Carnie **MOVED** to enter into Non-Public Session under RSA 91-A:3 II ( c ) Matters which, if discussed in public, would likely affect adversely the reputation of any person. **SECOND:** P. Peterson **VOTE:** J. Carnie, P. Peterson, R. Thackston, E. Stanley, L. Steadman, E. Jacod, P. Peterson and P. Bauries. 8.307/0/0/4.693. **Motion passes.**

**16. Public Session: MOTION:** P. Peterson **MOVED** to accept the April 15, 2014 9:16 PM Non-Public Meeting Minutes as amended. **SECOND:** P. Bauries. **VOTE:** 5.477/0/2.830/4.693. **Motion passes.**

**R. Smith arrives to the meeting. MOTION:** J. Carnie **MOVED** to seal the April 15, 2014 9:16 PM Non-Public Meeting Minutes. **SECOND:** E. Stanley. **VOTE:** 9.429/0/0/3.571. **Motion passes.**

**17. 10:25 PM MOTION:** P. Peterson **MOVED** to enter into Non-Public Session under RSA 91-A:3 II ( b ) Hiring of a Public Employee **SECOND:** P. Bauries **VOTE:** J. Carnie, P. Peterson, L. Steadman, B. Tatro, R. Thackston, E. Jacod, R. Smith, E. Stanley and P. Bauries. 9.429/0/0/3.571. **Motion passes.**

**18. Public Session: MOTION:** J. Carnie **MOVED** to seal the April 15, 2014 9:25 PM Non-Public Meeting Minutes until December 31, 2014 . **SECOND:** P. Bauries. **VOTE:** 9.429/0/0/3.571. **Motion passes.**

**MOTION:** J. Carnie **MOVED** to seal the April 15, 2014 9:50 PM Non-Public Meeting Minutes until December 31, 2016. **SECOND:** R. Smith. **VOTE:** 9.429/0/0/3.571. **Motion passes.**

**MOTION:** R. Smith **MOVED** to seal the April 15, 2014 10:33 PM Non-Public Meeting Minutes until December 31, 2016. **SECOND:** R. Smith. **VOTE:** 8.543/0/1.075/3.571. **Motion passes.**

T. Kennett presented to the Board an all day preschool at Mt. Caesar. He is asking the Board to approve the pilot. R. Thackston will send this issue to the Finance and Education Committees.

**19. 10:40 PM MOTION:** P. Peterson. **MOVED** to enter into Non-Public Session under RSA91-A3 II (e) Litigation. **SECOND:** R. Smith. **VOTE:** E. Jacod, P. Peterson, J. Carnie, B. Tatro, E. Stanley, P. Bauries, L. Steadman, R. Thackston and R. Smith. 9.429/0/0/3.571. **Motion passes.**

**20. Public Session: MOTION:** P. Bauries **MOVED** to seal the May 6, 2014 10:40 PM Non-Public Session Meeting Minutes until indefinitely. **SECOND:** E. Stanley. **VOTE:** 9.429/0/0/3.571. **Motion passes.**

**21. Motion to adjourn: MOTION:** R. Smith **MOVED** to adjourn the meeting at 11:32 PM. **SECOND:** P. Bauries **VOTE:**9.429/0/0/3.571. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis  
Recording secretary